



The Uganda Institute of Banking and Financial Services

NEWSLETTER

THE BANK SCENE

Editorial

JUNE
2023
ISSUE

Dear our esteemed readers,
We are glad to present the June edition of the Institute's monthly newsletter. The aim of this newsletter is to keep you updated on the latest developments, institutional happenings in the banking and financial sector, highlight important issues and share inspiring stories from our members

UIBFS recently held the Annual General Meeting (AGM) and graduation ceremony, which served as a testament to the remarkable achievements to the Industry. We therefore congratulate the 60 graduates (including MAFS students who graduated in February 2023 at Makerere University and those that completed PGD ARMF and graduated in November 2022 at Mt. of the Moon University). This event marked significant milestones in our journey, highlighting both the growth and accomplishments we have experienced. *See pg.7 for full story*

We gladly wish to inform you that our students for Chattered Banker Program, Diploma in Microfinance, Certified Credit Management successful completed their semester exams. We invite you to enroll for the August intake.

We also encourage you to enroll for upcoming short skills courses that include Project Planning, Advanced databases, 21st Century Skills, Workplace Computer Essential, ACI dealing certificate and Bank Branch Management to accelerate your career in Banking.

Subscribe for UIBFS Membership to access benefits like accessing e-resources, Continuous Professional Development Programs among others to help you in your self-study and capacity building.

We hope you will find the articles thought provoking insightful and wish you all the very best for the coming months



Banking & Financial Services Industry News

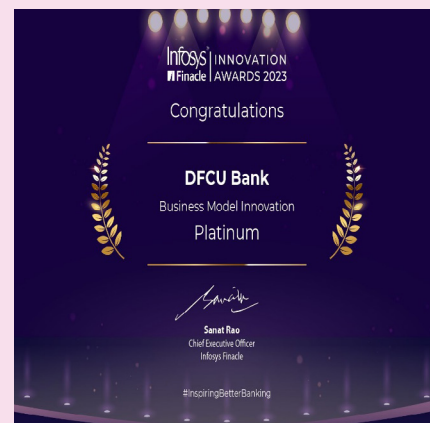
Dfcu Bank's Investment Club App emerged as the Platinum Winner for the Infosys Finacle Innovation Awards 2023 under the category of Business Model Innovation.



The App was one of over 200 nominations across 10 categories that were received by Infosys from around the world. The winners were selected by a panel of esteemed experts, consisting of global leaders in banking and technology, and the Dfcu App emerged as winner in its respective category.

Investment clubs are widely used in Uganda for pooling peer group savings and pursuing possible investment opportunities. At its core, the Dfcu Investment Club App simplifies the day-to-day management of Investment Clubs, SACCOs and Saving Groups by providing a real-time view of all financial activities. The

App helps members track their contributions, manage their group lending and collections; effective reporting and general administration anytime, anywhere.



Opportunity Bank in partnership with Opportunity international hold stakeholder engagements regarding The Agriculture Financing Strategy in Jinja, Mubende and Soroti.



Opportunity Bank Uganda in partnership with Opportunity International held engagements with Parish Chiefs, District Commercial Officers and Town Agents from the different parishes of Jinja City, Mubende District and Soroti.

These engagements meant to address the Opportunity Bank's Vision and Mission, Partnership with Opportunity International

and the Parish Development Model Government program.

The Opportunity Bank Mission; Offering innovative technology-led financial solutions and training to transform lives of ordinary individuals, micro, small and medium size entrepreneurs relate to the PDM mandate of poverty eradication and also Pillar 3 & 5 of Mindset change, Community engagement, sensitization

and financial Inclusion.

Opportunity International's Agricultural finance strategy based on capacity building of the farmers and linkage to finance through Opportunity Bank fits in the OBUL's vision. Their aim to bring small holder farmers into sects and educate them on how they can access finances in their different households, farm as families or individuals, craft income generating projects and the use of Business Support Agents at different parishes leads to serving people who aspire to live a life of dignity and purpose which is the Opportunity Bank's vision.

Business Support Agents are individuals who provide mindset and financial literacy trainings, are able to support households or groups in the parishes but also be responsible for linking various groups to the bank for finances in their different Agricultural projects.

Extracted from LinkedIn

Ministry of Finance Planning and Economic Development, Uganda Revenue Authority (URA) and Civil Society Organizations launched the National Budget Month



Ministry of Finance Planning and Economic Development, Uganda Revenue Authority (URA) and Civil

Society Organizations have launched the National Budget Month ahead of the reading of the 2023/24 financial budget.

Speaking before the launch at Uganda Media Centre today morning, URA Commissioner General John Musinguzi Rujoki said that the national budget is a vital tool for achieving Uganda’s development goals as a nation and improving the welfare of the people.

“The national budget is not just a document that outlines government’s expenditure and revenues, but it is a reflection of national priorities and aspirations, and a vital tool for achieving our development goals,” said John Musinguzi Rujoki

–extracted from the URA LinkedIn page

Dfcu Bank flagged off 13 winners of the 2019 Best Farmers competition to the Netherlands for Transformative Learning Journey.



Dfcu Bank, flagged off thirteen farmers who emerged as winners in the 2019 cohort Best Farmers competition. In collaboration with Vision Group, KLM Airlines, Koudijs, the Netherlands Embassy and Dfcu Bank, the prestigious Best Farmers awards are held to recognize and reward exceptional Ugandan farmers for their outstanding farming skills.

The Best Farmers competition, an annual event organized by Dfcu Bank and its partners, has become a flagship program in the agricultural sector. It aims to encourage and reward farmers who demonstrate exceptional farming expertise, highlighting their remarkable contributions to the development of Uganda’s agricultural landscape. The competition has garnered nationwide recognition and has helped identify

and display exemplary farmers who have implemented innovative practices and achieved remarkable success.

Agriculture is the backbone of Uganda’s economy, employing a significant portion of the population and contributing a substantial share to the country’s GDP. Recognizing the vital role of farmers in driving economic growth and food security, Dfcu Bank has been actively implementing various programs and initiatives to empower farmers across the country.

As part of the prize for the winners of the Best Farmers award, the farmers were to go on a learning excursion to the Netherlands in 2020. Unfortunately, due to the unprecedented challenges posed by the Covid-19 pandemic and subsequent travel restrictions, the trip had to be postponed. With the resumption of normal economic activities, 13 winners embarked on their long-awaited journey and on 3rd -9th June 2023, they traveled.

Extracted from the website

Local Banking And Financial News Highlights

Hilton Foundation collaborated with Opportunity Bank and Finca Uganda Limited for the early childhood development refugee financing



Opportunity Bank and Finca Uganda Ltd partnership with Hilton Foundation on early childhood development and livelihood programs will foster Children’s early learning and healthy wellbeing.

The two partners, Opportunity Bank and FINCA Uganda Ltd will use the 500,000\$ grant to develop incubation and prototyping for the social enterprises, develop caregivers and parent’s poultry farming as a business. The grant will help in capacity and knowledge building in money management in the refugee settlements of Nakivale, West Nile and Kiryandongo.

Extracted from LinkedIn

Stanbic bank announced a three-month campaign in which it will offer financial management lessons to employees of different companies around the country.



According to Sylvia Atuhairwe, the head of employee value banking at Stanbic, the training will be conducted through human resource managers for the various companies and corporate organisation.

“We know the economic situation is quite volatile at the moment where people are living in a situation where interest rates have been going up in the market. We have therefore come up with this campaign, specifically for salary earners to be able to get financial management training,” Atuhairwe said.

“This training helps look at different aspects of adjustment that the salary earners should go through from the time of earning their salary until retirement. We need to train them on how to earn the money but also how to save, invest and spend it wisely.”

She explained that as part of the campaign, they have extended tailor made loan facilities.

Extracted from LinkedIn

Dfcu bank launches the highly anticipated 2023 edition of the Top 100 Mid-sized Companies Survey



Dfcu Bank, in collaboration with Nation Media Group, KPMG East Africa, Uganda, Uganda Securities Exchange, and the Ministry of Tourism, Wildlife and Antiquities launched the highly anticipated 2023 edition of the Top 100 Mid-sized Companies Survey.

The official event, held at the Sheraton Kampala Hotel, marks the beginning of the three-month survey. The survey aims to identify Uganda's fastest-growing medium-sized companies, showcase business excellence, and highlight successful entrepreneurship stories.

The launch event focused on the theme of “Inclusive Access to Business Information Services, Technologies, and Financing for SMEs,” with a special emphasis on exploring business linkages and opportunities in the oil and gas sectors.

Dfcu Bank's CEO, Charles Mudiwa reaffirmed the bank's commitment to the SME sector and its role in transforming lives and businesses in Uganda. SMEs contribute around 20% of Uganda's GDP and employ over 2.5 million people, driving economic diversification and development. With a large domestic market and EAC membership, SMEs have ample opportunities to expand and access new markets

Extracted from LinkedIn

United Bank for Africa Uganda (UBAU) celebrated Africa Day with a call for innovation and creativity as the theme for 2023 Africa Day to solve problems facing the continent through unity and diversification.



Speaking at the event held at UBA Uganda Head Office in Kampala on Thursday 25th May 2023 under the theme “Innovating the Continent for

Growth”, Chioma Mang, the Managing Director and CEO said that there is no border in creativity and culture when it comes to Africa. In every culture

in Africa, there is a similarity and that is why we believe that there is a significant unity. We have a culture that we should be proud of and talk

about diversity,” Chioma said.

She said UBA celebrates Africa Day “to promote unity, mutual respect and pride in who we are as a people and a pan-African organization with a global reach.”

Africa Day is an annual event, dedicated to celebrating the diversity of the African continent, as well as

highlighting the cultural and economic potential that exists on the continent.

As part of the annual Africa Day celebrations, UBA staff across the continent adorn cultural outfits to showcase the best of Africa’s rich cultures and eat local dishes among others.

Africa Day is celebrated every May

25th, since 1963, across the African continent and worldwide. The day was inaugurated by the Organisation of African Unity, in commemoration of African freedom, Liberation and independence out of the collective African resistance to colonialism and economic exploitation.

Extracted from the website

Dfcu Bank and Uganda Red Cross Society partner to save lives in commemoration of World Blood Donor Day



In commemoration of World Donor Day, Dfcu Bank launched a two-day blood donation drive in collaboration with the Uganda Red Cross Society (URCS) across its branches. The inaugural drive commenced on 14th June 2023 at the Dfcu Bank Head Offices in Nakasero and continued until 15th June at various locations including; Nakasero and Owino Markets, Nateete and City Squar.

Extracted from the website

MNT relaunches the MTNWebphone

MTN Uganda had the honor of relaunching the #MTNWebphone with Webex, on a momentous occasion with the presence of esteemed guests from the business community, expatriates, police, government representatives and embassies

With this new service, you can now effortlessly stay connected with your staff and businesses while on the go. Students studying abroad can stay in touch with their families through calls, chat, and messaging, all at the same affordable local rates.

At MTN, we are committed to providing innovative solutions that connect people and enhance communication. The relaunch of MTN Webphone with Webex marks another step towards empowering our customers with seamless connectivity and convenient communication tools

Extracted from LinkedIn page



The CEO MTN Uganda Ms. Mulinge Sylvia M.B.S (seated center), SCP Yusuf Sewanyana, Director of ICT at Police Uganda (seated left), and Brig Gen. Johnson Namanya, Commissioner at Immigration Uganda and Passport Control (seated right).

Training for DNFBPS on implementation of targeted financial sanctions for proliferation financing and terrorism financing.



Following the Mutual Evaluation process, Uganda made a high political commitment to address the identified strategic deficiencies. Under the FATF Action Plan, Uganda was required to enact laws on implementation of targeted financial sanctions and conduct trainings for financial institutions and DNFBPs on the same.

UIBFS graduates 54 students in different Banking Professional courses on 23rd June 2023



CCM graduates posing for the photo. Among them was the MD Tropical Bank Mr. Abdulaziz Mansur whose certificate was received in absentia by the CEO of the Institute on the left

UIBFS on 23rd June 2023 held a dual event (AGM and a graduation ceremony). Graduates attained awards in different Banking and Financial Services disciplines; Chartered Banker program, Diploma in Microfinance, Certified Credit Management and Microfinance Apprenticeship program.

At the event, Mr. Michael Mugabi, the Chairman of the Board of Directors of the Institute and MD Housing Finance Bank asked for the support of the Bank of Uganda in the process of progressing a bill for statutory recogni-

tion of the Institute by the Parliament of Uganda.

The Patron of the institute, the Governor Bank of Uganda represented by Mr. Hannington Wasswa, Director of Commercial Banking at the Bank welcomed the bill and pledged support. He urged bankers to embrace professional development through relevant courses as well as the EAC regional certification program when it starts, as it will be recognised across the EAC borders. He further urged the institute to focus on programs that respond to

the changing needs of the domestic and global economies like, climate change and money laundering.

We were proud to honor Mr. Katongole Joseph and Ms. Akullu Alice Debra who are pioneers of the Chartered Banker level two. These distinguished individuals paved way for future generations, leaving an indelible mark on the course. We extend our deepest appreciation to these visionary individuals for their significant role in advancing the field.



Guests share a light Moment with the Institute Board Chairman, Mr. Michael Mugabi





Mr. Hannington Wasswa presenting an exquisite crystal award to Ms. Akullu Alice Debra who graduated as an Executive Banker



The Chief Executive Officer of Diamond Trust Bank Mr. Varghese Thambi receiving an exquisite crystal award on behalf of Mr. Katongole Joseph who graduated as an Executive Banker in his absence.

Housing Finance Bank partners with NSSF to support education in Uganda



Housing Finance Bank was excited to announce its official partnership with the National Social Security Fund (NSSF) and sponsorship of UGX 150 million shillings for the concluded 2023 NSSF Kampala Hills run, held on July 2nd, 2023. This collaboration aimed to significantly impact the education sector in Uganda, in line with the bank's commitment to sustainability.

After a two-year hiatus due to the COVID-19 pandemic, the NSSF Hills Run returns to mobilize funds for improving public schools, with this year's edition targeting UGX 1 billion to support refurbishment, sanitation enhancements and the provision of digital labs in at public primary schools across the country.

Mr. Medad Mwesigwa, Chief Financial Officer at Housing Finance Bank, highlighted the bank's motivation behind the sponsorship, stating, "Education is universally recognized as a crucial driver of economic success and social progress. Quality education and training are fundamental to building high-skills, knowledge-based economy for sustainable development. Goal 4 of the sustainable development goals emphasizes the importance of equitable quality education and lifelong learning opportunities for all. Housing Finance Bank is committed to enhancing the quality of Education in Uganda." Extracted from the website

GIANT INSTITUTIONAL SAVINGS BOX MOVEMENT TO DIFFERENT SAVINGS CHALLENGE PARTICIPATING INSTITUTIONS



Mudiwa, the Chief Executive officer of The Uganda Institute of Banking and financial Services and the Team leader Financial Literacy Bank of Uganda Ms. Tida Nabbanja

Mr. Tibbs Orikiranza, commended the great initiative launched in 2022 during the World Savings Day. He shared a good testimony of how their Institution embraced this challenge to an extent of managing to collect UGX 2,554,000 (Shillings two million five hundred and fifty-four thousand) during the seven days challenge when the Box was in their premises.

On Tuesday 16th May 2023 the Institutional Giant Savings Box was moved from Uganda Microfinance Regulatory Authority to Dfcu Bank

Uganda at the Head office as at event honoured by the Managing Director UMRA represented by Mr. Tibbs Orikiranza Manager SACCOs, Managing Director Dfcu Bank Mr. Charles



On Tuesday 23rd May 2023 Dfcu Bank through the Head Marketing and Communication Mr. Jude Kansiieme handed over the Giant Savings Box to Cairo Bank Uganda Head Office

at Lotis Tower Nakasero through a function presided over by the Managing Director Mr. Ahmad Maher. Jude shared a great testimony of how embracing Dfcu staff and stakeholders

were towards this challenge and noted that this challenge was still ongoing throughout their 55 branches across the country



On the 31st of May 2023, the Giant Savings Box was officially handed over to ABC Capital Bank by the Executive Director Cairo Bank Ms. Sylvia Jjagwe at the ABC Capital Bank head office, Pilkington Rd, Kampala.



On Tuesday 6th June 2023, the Giant Savings Box moved from ABC Capital Bank to Centenary Bank. In attendance was the CEO of ABC Capital Bank Mr. Jessy Timbwa, ED of Centenary Bank Mr. Joseph Balikuddembe, CEO of the Uganda Institute of Banking and Financial Services Mrs. Goretti Masadde, BoU representative Ms. Tilda Nabbanja and members of the press.



On Wednesday 21st June 2023 the Giant Savings Box was moved from Centenary Bank to Absa Bank Uganda. In attendance was Mr. David Kiwanuka Brand Manager at Centenary Bank, Ms. Robina Mukasa Head Communications and Citizenship at Absa Bank, Mr. Ronald Kamulegeya Head Customer Network at Absa Bank, Mr. Richard Semakula the Academic Registrar at the Uganda Institute of Banking and Financial Services and Ms. Patricia Amito from Uganda Bankers Association.

CPDs CONDUCTED IN JUNE 2023 AND PARTICIPANTS FEEDBACK

S/n	Organizations represented.	Participants comments
1	Data and Analytics in Financial Services: Building a future ready bank with analytic on 4th May 2023 by Mr. Mr. Benard Wasswa	<ul style="list-style-type: none"> Data Analytics is the way to go. Thanks Bernard for the presentation
2	The growing influence of ESG on investment decisions- The ESG measurement techniques on 18th May 2023 by Mr. Dickson Ssembuya	<ul style="list-style-type: none"> Thank you so much Dickson. It has been such an insightful engagement Am excited about this CPD. It has really contributed to my knowledge. Thanks Dickon and UIBFS for this arrangement

Executive Appointments

Ms. Rachel Rwakatungu appointed credit Director Absa Bank Uganda



Rwakatungu has a wealth of experience in the banking and financial services industry, business, and regulatory risk.

She brings significant sector experience to her new role and has also worked in Tanzania and South Africa.

Prior to joining Absa Bank Uganda Ltd, Rwakatungu worked as Senior Credit Manager at Stanbic Bank Uganda Limited where she was responsible for the end-to-end risk management process, credit approval, and steering risk.

She also worked at Standard Chartered Bank in various capacities such as Senior Credit Analyst, Relationship Manager under Corporate Banking, and the Head of the Client Service Group.

As the credit director, Rwakatungu will be responsible for overseeing the credit risk management function of the bank. This includes developing and implementing credit risk policies, procedures, and strategies, as well as ensuring compliance with regulatory requirements.

Speaking on her appointment, she said, “I am excited to be joining Absa Bank Uganda Ltd at such a crucial time in its growth journey. I look forward to working with the team to drive the bank’s credit management function, and to ensure that we continue to provide our customers with innovative and tailored credit solutions.”

Doreen Muhangazi Named Post Bank’s Chief Human Resource Officer



Doreen Asaasira Muhangazi is the new Chief Human Resource Officer of Post Bank Uganda Limited. Muhangazi joins Post Bank with over a decade of experience in the Financial Services Industry, both at a local and regional level.

She was previously at Sanlam Life Insurance (Sanlam Group) where she worked for close to five years as Head of Human Resources & Administration first, before her rise to a Regional Human Resource Executive in Nairobi, Kenya.

Having launched her career with the Office of the President in Uganda as an HR Assistant, Doreen Asaasira Muhangazi proceeded to work with Centum Investment Company Limited in Kenya as a Senior HR Business Partner for five (5) years before joining Sanlam.

She is a graduate of the Executive Program at the University of Stellenbosch, South Africa. She also holds a Master’s in Business Administration in Human Resource & Strategic Management from the University of Nairobi, a Bachelor’s

Degree in Industrial & Organizational Psychology (First Class Honors) from Makerere University and a Post Graduate Diploma in Human Resource Management from Cambridge College (UK). Doreen is a member

of the Human Resource Managers' Association of Uganda (HRMAU), where she is currently serving in her second term as Secretary-General on the Governing Council.

Doreen Muhangazi is also a Chartered Member of the globally recognized Chartered Institute of

Personnel & Development (CIPD-UK). At Post Bank, she will provide Strategic oversight and direction to the Human Resources department while facilitating change management and championing organizational development in line with the Bank's overall strateg.

Extracted from African Business

Ajay Banga Selected 14th President of the World Bank



WASHINGTON, May 3, 2023 – The Executive Directors of the World Bank selected Ajay Banga as President of the World Bank for a five-year term beginning June 2, 2023.

Ajay Banga most recently served as Vice Chairman at General Atlantic. Previously, he was President and CEO of Mastercard, a global organization with nearly 24,000 employees. Under his leadership, MasterCard launched the Center for Inclusive Growth, which advances equitable and sustainable economic growth and financial inclusion around the world. He was Honorary Chairman

of the International Chamber of Commerce, serving as Chairman from 2020-2022. He became an advisor to General Atlantic's climate-focused fund, Beyond Net Zero, at its inception in 2021. Banga served as Co-Chair of the Partnership for Central America, a coalition of private organizations that works to advance economic opportunity across underserved populations in El Salvador, Guatemala, and Honduras. He was previously on the Boards of the American Red Cross, Kraft Foods, and Dow Inc- *extracted from world bank website*

International Financial News Highlights

Zambia reaches debt-restructuring deal – IMF



Zambia's creditors have finalised a \$6.3bn debt restructuring agreement, paving the way for the disbursement of \$188m from the International Monetary Fund (IMF).

“Zambia has reached an agreement on a debt treatment with our official creditors – a significant milestone in our journey towards economic recovery & growth,”

Zambian President Hakainde Hichilema announced on Twitter on Thursday.

The deal, struck at a summit in Paris focussed on easing poor countries' debt burdens, is crucial for Zambia's economic recovery, which has been marred by mounting debt distress.

Under the terms of the agreement, Zambia's \$6.3bn in debt owned to foreign governments, including China, will be rescheduled over more than 20 years with a three-year grace period during which only payments on interest are due.

Zambia owes its largest official creditor, China, around \$6bn, with \$4.1bn owed to the Export-Import Bank of China alone. French President Emmanuel Macron hailed the agreement as “a historic achievement”

Extracted from African Business

World Bank Supports Ghana to Improve Flood Resilience for 2.5 million People



the economic and social development potential of the country. Urban floods have become more frequent and of higher intensity due to fast-growing development and occupation of flood risk areas, inadequate and unmaintained drainage systems, and solid waste accumulation along waterways. The flood event of June 3, 2015, affected 53,000 people and caused major damage and losses in the housing, transport, water, and sanitation sectors amounting to \$55 million, with an estimated \$105 million reconstruction cost. At the time, the GARID project - a dedicated program of interventions - was designed to address these challenges- *extracted from World Bank website*

WASHINGTON DC, May 25, 2023 — The Government of Ghana today received \$150 million in additional financing for the Greater Accra Resilient and Integrated Development Project (GARID) from the World Bank to improve flood risk management

and solid waste management for over 2.5 million people in the Odaw River Basin of the Greater Accra Region.

The Greater Accra Region accounts for over 40% of non-oil GDP and faces increased flood risks that may reduce

Photo Moments



The CEO, Training Manager and Associate Trainer pose for a photo with Central bank of South Sudan staff after Executive Assistants Training



Graduates pose for a group photo during the UIBFS 10th Graduation ceremony on 23rd June 2023



Left to right, CEO of the Uganda Institute of Banking and Financial Service Mrs. Goretti Masadde, UIBFS Board Chair and Managing Director at Housing Finance Bank Mr. Michael Mugabi, Director Commercial Banking at Bank of Uganda Mr. Hannington Wasswa Musoke, and CEO Abc Capital Bank, also a Council Member at UIBFS Mr. Jessie Timbwa during the Annual General Meeting held on 23rd June 2023.



UIBFS Board, Council members and Patron represented by Mr Hannington Wasswa pose for a photo with the Pioneer Executive Bankers on the 10th graduation

UIBFS News and Upcoming Events

Upcoming Short Skills Courses in Banking and Finance For July 2023

SN	CATEGORY	COURSE/ PROGRAMME	DATES July	Duration	Investment
1	legal	Legal and Regulatory Aspects of Fintechs	10-11	2 days	UGX 550,000/USD 245
2	Treasury	Treasury Operations	11 - 12	2 days	UGX 550,000/USD 245
3	Credit	Lending to Small and medium Enterprises	17 - 18	2 days	UGX 550,000/USD 245
4	Customer Service	Customer Service Excellence	18 - 19	2 days	UGX 550,000/USD 245
5	Credit	Advanced Credit Analysis and Management	20 - 21	2 days	UGX 550,000/USD 245
6	Risk	Cyber Risk Management	25 - 26	2 days	UGX 550,000/USD 245
7	Audit	Auditing the Treasury Function	27 - 28	2 days	UGX 550,000/USD 245
8	Agricultural Finance	Agribusiness Credit Risk Assessment	31	1 month	UGX 850,000/ USD 330
9	Credit	Credit Management end-end	31	1 month	UGX 1,200,000/ USD 500
10	Oil & Gas	Due Diligence in Oil & Gas Business Development	31	5 days	UGX 1,200,00/ USD 500

Digital And Computer Based Programs Available For 2023

COURSE/ PROGRAMME	DATES	Duration	Investment
Computerized Accounting Using Tally and QuickBooks	On demand	2 weeks	UGX 850,000
Advanced Databases (SQL)	On demand	2 weeks	UGX 900,000
Introduction to Big Data Analytics in R and Python	On demand	2 weeks	UGX 900,000
Qualitative Data Analysis using Atlas, ti and Nvivo	On demand	2 weeks	UGX 850,000
Advanced Excel	On demand	2 weeks	UGX 850,000
Professional Microsoft Certifications	On demand	2 weeks	UGX 850,000
Digital marketing and corporate Communications	On demand	2 weeks	UGX 900,000
Data Entry and Statistical Analysis (Epi Data, Epi Info, SPSS, Stata)	On demand	2 weeks	UGX 850,000

Short and Executive Programs as below:

- Short Banking and Finance Courses (1-5 days)
- Specialized Courses (Up to 6 months leading to certification in a specific area)
- Microfinance Programs

MEMBERSHIP AND CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD) PROGRAM

Whether you have just started your career or you have worked in the banking and financial services industry for many years, the UIBFS membership Program is designed to provide clear pathways for career development and professional recognition, provide professional support through training and Continuous Professional Development (CPDs) to enable her members develop the knowledge, skills and competence required of today's banking and finance professionals.



Individual Membership Categories / Levels and Requirements

MEMBERSHIP LEVEL / CATEGORY	REQUIREMENTS / QUALIFICATION CRITERIA	TARGET AUDIENCE	ANNUAL MEMBERSHIP SUBSCRIPTION (FEES)
STUDENT	Anyone studying a professional or academic qualification at the Institute.	A-level school leavers, University Students, Bank or Financial Institutions employees	UGX 100,000/=
AFFILIATE	<ul style="list-style-type: none"> ▪ Employee or anyone interested in the Banking and Financial services Industry ▪ OR Former student of a non-professional course ▪ Required to take and pass the Online Basic Banking Course ▪ Required to take 20 CPDs annually 	Entry or any Career Level	UGX 200,000/=
AFFILIATE PROFESSIONAL	<ul style="list-style-type: none"> ▪ Graduate of Chartered Banker level 1 ▪ OR graduate of UIBFS Diploma in Microfinance ▪ Required to take 25 CPDs annually 	Entry at Officer level	UGX 200,000/=
MEMBERSHIP LEVEL / CATEGORY	REQUIREMENTS / QUALIFICATION CRITERIA	TARGET AUDIENCE	ANNUAL MEMBERSHIP SUBSCRIPTION (FEES)
CERTIFICATED PROFESSIONAL	<ul style="list-style-type: none"> ▪ Must have completed some certified modules of Chartered Banker level 2 ▪ OR Graduate of Professional courses at the Institute e.g. Banking Certificate, CPB, Certified Credit Management and Banking certificate ▪ OR Has attained any of the following Academic programs, MA in Financial Services, PGD in Agric Risk and Management ▪ OR any post Graduate training in Finance Management related field. ▪ Required to take 30 CPDs annually 	Middle Level Management	UGX 250,000/=
ASSOCIATE	<ul style="list-style-type: none"> ▪ Must be a graduate of Chartered Banker Level 2 ▪ with at least 3 years banking and financial services work experience ▪ Required to take 35 CPDs annually 	Middle Level Management	UGX 250,000/=
MEMBER	<ul style="list-style-type: none"> ▪ Is a graduate of Chartered Banker level 3 with at least 5 years banking & financial services work experience ▪ OR Is a graduate of Chartered Banker By Experience 12 week Program; designed for experienced Professionals at EXCO or Senior Management level with 10 years industry experience; 5 of which at Senior level ▪ Required to take 35 CPDs annually 	Bank and Financial Institutions Heads of Departments, EXCO & Senior Management.	UGX 300,000/=
HONORARY MEMBER	<ul style="list-style-type: none"> ▪ Bank and Financial Institutions Senior managers/ Heads of Departments / EXCO ▪ Possession of 10 years' experience in a specific field ▪ Continuous learning through relevant short skilled courses at the Institute or any other recognized training institution (30-hours minimum) including a Banking/ Finance Ethics Course OR ▪ Required to take 35 CPDs annually 	Bank and Financial Institutions Heads of Departments, EXCO & Senior Management	UGX 350,000/=

MEMBERSHIP LEVEL / CATEGORY	REQUIREMENTS / QUALIFICATION CRITERIA	TARGET AUDIENCE	ANNUAL MEMBERSHIP SUBSCRIPTION (FEES)
FELLOW	<ul style="list-style-type: none"> Has attained Chartered Banker qualification with at least 10 years of banking and financial services experience Has made significant contribution to the sector Should be Nominated by 2 Fellows, elected by the UIBFS Council Required to take 35 CPDs annually. 	Bank / Financial Institutions Board of Directors, EXCO and CEOs / MDs	UGX 400,000/=
HONORARY FELLOW	EITHER Person of distinct learning and made significant contribution to the Banking and financial Services industry. <ul style="list-style-type: none"> Should be nominated by 2 UIBFS fellows and elected by the Council No CPDs required 	Bank / Financial Institutions Board Members and CEOs / MDs.	UGX 500,000/=
	OR <ul style="list-style-type: none"> Financial Institutions Board Members, Bank Executive Directors and Bank CEOs / MDs. Nominated by the UBA or 2 UIBFS Fellows and elected by the Council Required to take 20 CPDs (hrs) or undertake knowledge sharing through facilitating the CPD program, contribution in publications, research, structured coaching and mentoring 	Bank / Financial Institutions Board Members, Bank EDs and Bank CEOs / MDs	UGX 500,000/=

Individual Membership Benefits and Value

MEMBERSHIP LEVEL	ONLINE STUDY RESOURCES INCLUDING A DIGITAL LIBRARY ENABLED WITH A MOBILE APP	PERSONAL & NETWORKING EVENTS	PERSONAL & CAREER GROWTH	RECOMMENDATION FOR INTERNSHIP & EMPLOYMENT IN CORPORATE MEMBER INSTITUTIONS	TRUSTED INFORMATION SOURCE E.G. NEWSLETTER, MAGAZINE	OPPORTUNITY TO WORK AS UIBFS BRAND AMBASSADOR	COACHING & MENTORING PROGRAM	CONTINUOUS PROFESSIONAL DEVELOPMENT PROGRAM (CPD), EVENTS AND RESOURCES (FREE AND DISCOUNTED)	PROFESSIONAL DESIGNATION	MEMBER DESIGNATION	OPPORTUNITY TO TEACH / MENTOR AT THE INSTITUTE
STUDENT	YES	YES	YES	YES	YES	YES					
AFFILIATE	YES	YES	YES	YES	YES	YES	YES	YES			
AFFILIATE PROFESSIONAL	YES	YES	YES	YES	YES	YES	YES	YES	PROFESSIONAL BANKER	PBUIBF	
CERTIFICATED PROFESSIONAL	YES	YES	YES	YES	YES	YES	YES	YES	CERTIFICATED PROFESSIONAL BANKER	CPUIBF	YES
ASSOCIATE	YES	YES	YES	YES	YES	YES	YES	YES	EXECUTIVE BANKER	AUIBF	YES
MEMBER	YES	YES	YES	YES	YES	YES	YES	YES	CHARTERED BANKER	MUIBF	YES
FELLOW	YES	YES	YES	YES	YES	YES	YES	YES	FELLOW	FUIBF	YES

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